

GULF COAST

Association for Pupil Transportation

2016 - 2017

www.GCAPT.org

Date: July 12, 2016

To: Gulf Coast APT, Member Addressed

From: Barbara Rendon President
Richard Spencer President-Elect
Dr. Kayne Smith Vice President
Demetrius Martin Secretary/Treasurer
Josh Rice Past President

Subject: **Gulf Coast APT July Meeting ~ July 12, 2016**

GBI & Fleet Bus Works will co-sponsor the July, 2016 meeting of the Gulf Coast APT on Wednesday, July 12, 2016 at Fort Bend ISD Purchasing Department Warehouse facility located at, 555 Julie Rivers Drive, Sugar Land, Texas 77478 (Please see directions below). The meeting will begin at 10:00 AM. The minutes of the June, 2016 meeting are included below for your examination and review.

Agenda for July Meeting

Call to Order: *President – Barbara Rendon*

Invocation/Pledge: Leroy Brown & Megan Elsberry

Welcome and Introductions: Mike Brassfield, Director of Transportation will introduce Steve Bassett, CFO for Fort Bend ISD

Minutes of Previous Meeting: *(see below)*

Treasurer's Report: Balance as of July 1, 2016
\$ Will be provided at chapter meeting

Old Business:

New Business:

Committee/Agency Reports: TAPT, TASBT, NAPT, Region IV & VI, Events, Specifications, Certification, Nominating, Legislative, Membership, etc.

Program: Shelley Whitworth, HGAC – Air Quality Program Manager

Program & Lunch Sponsor: GBI & Fleet Bus Works

Adjourn:



Texas Pledge of Allegiance
“Honor the Texas flag. I pledge allegiance to thee, Texas, one state under God, one and indivisible.”

Raffle basket:

Fort Bend ISD

Upcoming Meetings & Events

August
Cancelled

September
13 – Chapter Meeting, Cypress-Fairbanks ISD
Co-Sponsors – Rush Bus & VersaTrans

For REGIONAL School Bus Speech Contest Information, please contact Charley Kennington, Region IV ESC, 832-768-2723. ckennington@esc4.net

For Train the Trainer information, please contact Nicole Latham, TEEX, 979-862-3735. nicole.latham@teemail.tamu.edu

For DPS School Transportation information, please contact Rebecca Rocha or Christie Hebert, Texas Department of Public Safety, 512-424-7396. sbt@txdps.state.tx.us

For TEA School Transportation information, please contact Danny Sanchez, TEA, 512-463-9266. danny.sanchez@tea.state.tx.us

For TASB safety information, please contact Chuck Kennedy, TASB Risk Management, 800-482-7276 x-6609 chuck.kennedy@tasb.org

Minutes from June 14, 2016 Meeting

- Call to Order: Barbara Rendon, President – 10:10 am
Attendance - 32
- Invocation/Pledge: Larry Conley, Clear Creek ISD
Chris Wheeler, Clear Creek ISD
- Welcome and Introductions: Ezell Brown, Director of Transportation at Clear Creek ISD
- Minutes of Previous Meeting: Motion by Jim Abney, Alvin ISD
Second by Kelley Ketkoski, Rush Bus
Motion passed
- Treasurer's report: Balance as of July 1, 2016
\$
- Old Business: None
- New Business: **Richard Spencer—Roundtable discussion**
- 1) What are some effective ways to recruit new employees?
 - a. Money
 - i. New Caney ISD has a signing bonus for CDL drivers \$500.00 & Non-CDL
 - ii. Referral incentive-of \$500.00
 - b. Recruiting
 - i. CFISD—Has drivers/attendants recruit as supplemental duty
 - ii. Interview possible recruiters
 - iii. CFISD has advertisement banners and 16 recruiters
 - iv. Take a bus out to various events around the city
 1. Church, library, etc.
 - v. CFISD recruiters must know about district, department, and various positions
 - c. What kind of retention tools does your district use to keep drivers/attendants
 - i. CFISD—New buses and A/C on vehicles
 - ii. CFISD onboarding program 30-90 days after hire to reach and communicate with drivers after they're released from training
 - iii. CFISD new drivers are invited to help with driver observation program during summer. Extension of training during summer school route.
 - iv. Alvin ISD—End of year awards
 1. ice cream socials
 2. Make sure drivers/attendants are appreciated
 3. Every employee got an umbrella
 - d. Pearland, Sheldon, Columbia Brazoria pay all year around
 - e. Alvin ISD---Credit Union allows drivers to put money aside for summer income
 - i. Drivers can get to money at any time

- ii. Driver can determine how much they want deducted
 - f. Fort Bend ISD---We must treat people well to retain them
- 2) Is someone at your Transp. Dept. involved in the campus ARD?
- a. Fort Bend—Some campuses will include us when there is a critical need related to transp.
 - b. CFISD--- Has meeting with campus for high intensity needs of children \$2.00 and hr incentive
- 3) What are the must have features for new buses?
- a. A/C

Kayne Smith FLSA updates

- b. FLSA –announced new overtime guidelines. Dec 1st 2016. If you make less than \$47,476 you are no longer and exempt employee and must earn overtime.
- c. Starting Jan 1, 2020—The \$47, 476 will slowly increase every year.
- d. CFISD has discussed increasing everyone’s min. salary to get them above \$47,476 or people below that will earn overtime.
- e. School year calendar----

 - i. How many have shortened school year and added time to the day?
 - 1. Some people are doing extra days during summer school.
 - 2. Paid inservice days.
 - 3. CFISD—driver calendar yr. begins the Thursday before school begins, Friday practice run, check bus, added an inservice day in Jan

Committee/Agency Reports:

TAPT- Jim Abney

- Little over one week away from June conference.
- Sign up ASAP for classes.
- Website is down so you must sign up by mail.
- Road-e-o is taking place Sat. June 25th
 - o Reg. edu. road-e-o begins @ 0730
- Certification classes will be scheduled immediately following the summer conference.
- 6 constitutional amendments are being proposed (on website)
 - District size amendment is being removed
 - Affiliate chapters...
 - Campaign rules
 - Area Director location of employment
 - Executive Secretary and ability to hire people to assist with clerical duties
- Running for TAPT office
 - o Debbie Jones –Treasurer
 - o William Powell-President
 - o Angel Kersten-Parliamentarian

TASBT – Joel Mooneyham

- Restructured education Committee.
- Curriculum will be changed/updated.
- Creating an instructors training program.
- All classes offered in Beaumont are almost full.
- Directors and AD's are invited to attend some classes.
 - o See Mooneyham for details
- TASBT election upcoming
 - Treasurer & Historian
- Bi-laws are being evaluated

NAPT – No one in attendance.

Region IV - No one in attendance.

Region VI – No one in attendance.

Events:

Kayne Smith is currently looking at 2016-17 Road-e-o dates.

Program:

Synovia Solutions & Safety Vision

Program & Lunch Sponsor:

Safety Vision & Smart Tag

Adjourn:

Debbie Jones, Colombia-Brazoria ISD

2nd- Anthony Shields, Klein ISD

